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Press release

Unibail-Rodamco supports young people with job hunting

Individual coaching and job fair: initiative “UR for Jobs“ helps young career entrants with difficult starting conditions



Job training in Düsseldorf: Professionals from Unibail-Rodamco provide tips for career entry

On 3 May 2018, Unibail-Rodamco Germany invites to the job fair “Komm auf Arbeit“ in Palais Vest in Recklinghausen. A total of 20 companies meet with job-seeking adolescents and present their training programmes. In April, Unibail-Rodamco realised individual job trainings with around 40 adolescents in their company headquarters in Düsseldorf. Both, the job fair and the trainings are part of the Europe-wide initiative “UR for jobs”. For the programme of “Komm auf

Arbeit” Unibail-Rodamco cooperates with the City of Recklinghausen and mayor Christoph Tesche as well as with the non-profit organization JOBLINGE.

mfi Shopping Center Management GmbH – a division of Unibail-Rodamco Group is operating Palais Vest since its opening in September 2014. On three floors, it provides 42,000 square meters GLA for 120 shops, restaurants and service companies. There are about 2,000 jobs in the center and 2.4 million people in the catchment area. With an unemployment rate of 9.7 percent (as of March 2018) Recklinghausen belongs to the structurally weaker regions in Germany.

“As an operator of shopping centers we have strong ties to our locations and of course especially to the people, who live and work in the surrounding areas”, says Bruno Bittis, Director of Human Resources at Unibail-Rodamco Germany. “It also means that we want to participate actively on site and give something back.” Eric Toennies, Center Manager of Palais Vest, adds: „We are happy that we can make a contribution with ‘UR for Jobs’, strengthen the local job market in Recklinghausen and foster the municipal development of the city.“

At the job and apprenticeship fair at Palais Vest, interested young people get insights in different professions and possible perspectives for their careers. For this purpose, the candidates directly get in touch with the participating companies. Numerous national and international companies like Unibail-Rodamco itself, Media Markt, Deutsche Telekom, or Kaufland are involved in the job fair. Prior to and during the event around 45 employees from Unibail-Rodamco Germany are in action.

The initiative “UR for Jobs” is part of Unibail-Rodamco’s strategy “Better Places 2030”, in which the group formulated its own standards regarding corporate responsibility. Part of this strategy are especially issues of environmentalism, mobility transport, social responsibility towards their locations, and of the internal corporate culture.

Within the non-profit organisation JOBLINGE, which supports the programme as a partner, economy, state und private individuals engage together to foster young people with difficult starting conditions. With precisely fitting qualification, voluntary mentoring and support during the apprenticeship the initiative reaches above-average results. More than 70 percent of the participants successfully start their working life.

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About Unibail-Rodamco

Created in 1968, Unibail-Rodamco SE is Europe's largest listed commercial property company, with a presence in 11 Continental European countries, and a portfolio of assets valued at €43.1 Bn as of December 31, 2017. As an integrated operator, investor and developer, the Group aims to cover the whole of the real estate value creation chain. With the support of its 2000 professionals, Unibail-Rodamco applies those skills to highly specialised market segments such as large shopping centres in major European cities, offices and large convention & exhibition centres in the Paris region. Unibail-Rodamco owns and operates 67 shopping centres, of which 56 attract more than 6 million visits per annum. These shopping centres are located in the largest and wealthiest cities in Europe, such as Paris, Madrid, Stockholm, Amsterdam, Munich, Vienna, Warsaw and Prague. In addition to its standing assets, Unibail-Rodamco has €7.9 Bn of development projects as of December 31, 2017. This pipeline includes iconic world-class retail projects such as The Mall of the Netherlands near The Hague and Überseequartier in Hamburg. The Group distinguishes itself through its focus on the highest architectural, city planning and environmental standards. Its long term approach and sustainable vision focus on the development or redevelopment of outstanding places to shop, work and be entertained. The Group's commitment to environmental, economic and social sustainability has been recognised by its inclusion in the FTSE4Good and STOXX Global ESG Leaders indexes. The Group is a member of the CAC 40, AEX 25 and EuroSTOXX 50 indices. It benefits from an A rating from Standard & Poor's and Fitch Ratings.

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