



UNIBAIL-RODAMCO-WESTFIELD

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Press release

Claudia Karschti is the new Director of Human Resources at Unibail-Rodamco-Westfield Germany



New Director of Human Resources at URW Germany: Claudia Karschti (credit: KFC)

On June 1, 2020 Claudia Karschti took over responsibility for Human Resources at Unibail-Rodamco-Westfield (URW) Germany. Previously Claudia Karschti was with Yum! Restaurants International as Head of People & Culture KFC for the region D-A-CH/Denmark and member of the management board. Her earlier positions include HR Business Partner at Fressnapf Holding and HR Manager at Santander Consumer Bank. Claudia Karschti received her diploma in social sciences with a focus on economic sociology and economic psychology at the University of Duisburg-Essen.

Claudia Karschti takes over her new responsibilities from Bruno Bittis, who has been with the company since 2008 and has had a significant influence on the areas of Human Resources and Organisation. As Director of the Human Resources team, Claudia Karschti will be responsible for personnel management, recruitment, the further education and training system via the URW Academy, organizational development and the field of corporate culture in Germany. Claudia Karschti will also be part of the Country Management Team of URW in Germany.

"Employee recruitment, orientation and development are central aspects for URW's success. With Claudia Karschti, we have gained a proven expert for these tasks, who has a wide range of experience and competence in retail and gastronomy. We are pleased that with her we can set a new impulse in the essential area of human resources and, in addition, further increase the focus on our corporate culture, diversity and inclusion. At the same time, we would like to thank Bruno Bittis for his many years of very successful work in the company and wish him all the best," says Andreas Hohlmann, Managing Director Germany at Unibail-Rodamco-Westfield.

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About Unibail-Rodamco-Westfield

Unibail-Rodamco-Westfield is the premier global developer and operator of Flagship destinations, with a portfolio valued at €65.3 Bn as at December 31, 2019, of which 86% in retail, 6% in offices, 5% in convention & exhibition venues and 3% in services. Currently, the Group owns and operates 90 shopping centres, including 55 Flagships in the most dynamic cities in Europe and the United States. Its centres welcome 1.2 billion visits per year. Present on 2 continents and in 12 countries, Unibail-Rodamco-Westfield provides a unique platform for retailers and brand events and offers an exceptional and constantly renewed experience for customers.

With the support of its 3,600 professionals and an unparalleled track-record and know-how, Unibail-Rodamco-Westfield is ideally positioned to generate superior value and develop world-class projects. As at December 31, 2019, the Group had a development pipeline of €8.3 Bn.

Unibail-Rodamco-Westfield distinguishes itself by its Better Places 2030 agenda, that sets its ambition to create better places that respect the highest environmental standards and contribute to better cities.

Unibail-Rodamco-Westfield stapled shares are listed on Euronext Amsterdam and Euronext Paris (Euronext ticker: URW), with a secondary listing in Australia through Chess Depositary Interests. The Group benefits from an A-rating from Standard & Poor's and from an A3 rating from Moody's.

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